

## SAFETY POLICY der Bimo-personal AG

Bimo-personal AG and its employees are aware of their responsibility for the safety and health of all temporary employees of Bimo-personal AG. Protecting health and preventing occupational accidents is a major concern for Bimo-personal AG.

Bimo-personal AG therefore takes all necessary safety measures that experience has shown to be necessary and appropriate under the given circumstances and provides the required personnel and financial resources.

Sarah Wyss assumes the role of Safety Officer (SIBE) of Bimo-personal AG and is therefore responsible for ensuring occupational safety and health protection. The other employees of Bimo-personal AG are continuously informed by Ms. Wyss about the safety guidelines of Bimo-personal AG and any changes.

- Bimo-personal AG ensures that the assigned employee has the necessary work equipment according to Art. 10 VUV.
- Each assigned employee receives and signs the “Information Sheet on Occupational Safety and Health” before starting work.
- Each assigned employee receives the SUVA flyer “What to Do in an Emergency?”
- Each assigned employee receives the SUVA brochure “New Workplace – New Hazards”
- Each assigned employee receives the job-specific SUVA brochure (e.g., for bricklayers “Eight Life-Saving Rules for Construction”)
- Bimo-personal AG sends its temporary employees a semi-annual email with news or reminders about occupational safety and health.
- Bimo-personal AG analyzes every work accident lasting more than two weeks, determines whether and how it could have been prevented, documents it, and informs the employee.